



Equal Opportunity Statement for Students

Deaf Action is committed to the principle of equal opportunity in recruiting students.

Accordingly, procedures for student recruitment are designed to ensure that no potential student receives less favourable treatment on the grounds of race, colour, ethnic or national origin, creed, gender, gender reassignment, marital or parental status, other family circumstance, carer responsibilities, sexual orientation, age, physical or mental disability or mental illness, political belief, religion, social or economic class, employment status, being in trouble with the police, membership of, or activities as part of a trade union, or any other ground not relevant to good employment or service provision practice. The objective of this policy is to ensure that all students are recruited and otherwise treated solely based on their relevant aptitudes, skills and abilities.

The Training and Quality Management Officer has the primary responsibility for the successful implementation of this policy by

- Not discriminating in the course of student recruitment
- Not inducing or attempting to induce others to practise discrimination
- Bringing to the attention of other Deaf Action employees (staff and freelance tutors) that they will be subject to disciplinary action for failure to adhere to the policy

Other Deaf Action employees (training department) have the responsibility to ensure that they assist Deaf Action in achieving these objectives by:

- Not discriminating in the course of student recruitment
- Not inducing or attempting to induce others to practise discrimination
- Reporting any discriminatory action to the Training & Quality Management Officer.

Students who consider that they are a victim of discrimination may raise the issue through Deaf Action's Complaints Procedure.